

PURPOSE

The purpose of the Uniform Policy is to outline Dorset's requirements for student dress and appearance and to provide information about uniform purchase and support, uniform implementation, and exemption processes.

The uniform has been developed by Dorset's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Uniform Policy aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Dorset's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a Uniform Policy that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with school policy while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Dorset's compulsory school uniform items are available at the end of this policy.

General appearance

While at school, travelling to or from school or participating in school activities, Dorset students are expected to comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

PURCHASE OF UNIFORM

Uniform items can be purchased directly from PSW, located in Croydon or online. Dorset also operates a second-hand uniform store. Families can contact our front office for more information.

Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

IMPLEMENTATION

Dorset will ensure that this Uniform Policy is communicated to all families and students through our website and Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students out of uniform are given a days' grace and will be asked to be in correct uniform the following day. Parents/carers must provide a note or email to their child's classroom teacher that explains why their child is out of uniform.

If a student is out of school uniform or otherwise breaches the Uniform Policy on a recurring basis, the student's classroom teacher may contact parents/carers. If non-compliance with the uniform becomes a continued occurrence, school leadership will work with the student and family to support compliance. Measures taken by Dorset to address concerns about student non-compliance with the Uniform Policy will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO UNIFORM POLICY

We recognise that there may be situations where the application of this uniform may affect students unequally. Students and their parents or carers may apply either in writing to the Principal for an exemption to this Uniform Policy if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic, or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from uniform
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the uniform.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS UNIFORM POLICY

Dorset welcomes feedback from the school community in relation to this Uniform Policy. If you have a concern or complaint about the Uniform Policy, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website and Compass
- Reminders in our school newsletter
- Discussed in school assembly as required
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Sunsmart Policy
- Parent Complaint Policy
- Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Uniform Policy</u>
- Department of Education and Training Student Engagement policies and guidelines.

POLICY REVIEW AND APPROVAL

Policy last reviewed	January 2023
Consultation	School Council
Approved by	School Council
Next scheduled review date	January 2024

GIRLS		BOYS		
	ESSES	ТО	-	
_	Summer– blue/white and jade check school dress.		Jade polo – short or long sleeve (with school	
Ц	Winter- navy school skirt/pinafore (worn with polo)		logo) Navy windcheater or vest, navy & jade	
TOPS			bomber jacket (No hooded top)	
	Navy windcheater or vest, navy & jade bomber			
_	jacket (No hooded top)	BO1	rtoms	
ш	Jade polo – short or long sleeve (with school logo)		Trackpants (fleecy) cuffed or straight leg – (plain or reinforced knee)- navy.	
вот	FTOMS		Shorts – plain navy. No basketball shorts.	
	Shorts – plain navy – not basketball shorts.		Praminary, the Basicinam crisine.	
	Culottes – plain navy.		DTWEAR	
	Trackpants (fleecy) or straight leg/bootleg pants -		Socks – white, navy or black socks.	
	navy		Shoes – black school shoes or black runners as of 2015. No brightly coloured logos or	
FOOTWEAR			shoelaces.	
	Optional navy tights. No leggings or tracksuit pants			
	to be worn under dress/skirt/pinafore.		ADWEAR	
	Socks – white, navy or black socks. Shoes – black school shoes or black runners as of		Hat (SunSmart) –navy wide-brim or bucket with school logo.	
_	2015. No brightly coloured logos or shoelaces.		Beanie – Fully navy only.	
			Religious headwear permitted.	
HEADWEAR				
	Hat (SunSmart) –navy wide-brim or bucket with		D WEATHER	
	school logo. Beanie – Fully navy only.		Rain Jacket (optional) Scarves or gloves (optional) – navy only.	
_	Religious headwear permitted.	1	Codives of gioves (optional) mays only.	
		HAI		
	_D WEATHER		Hair ties– see opposite.	
	Rain Jacket (optional) Scarves or gloves (optional) – navy only.		Shoulder-length or longer hair to be tied back at all times. Bright /unnatural hair	
_	Courves of gloves (optional) mavy only.		colouring and inappropriate hair patterns	
HAIR			are not part of the uniform.	
	Hair ties, ribbons, clips and headbands – Navy,		VELLEDY	
	white, jade, brown or black only. Cheerleader-style bows are not permitted.	JEV	VELLERY Religious jewellery permitted	
	Shoulder-length or longer hair to be tied back at all		Earrings – Plain studs in ears only or small	
	times. Hair colouring is discouraged. Shaved	_	sleepers. Refer to photo opposite.	
	hair patterns are not part of uniform.			
JEWELLERY		SWIMMING		
	Religious jewellery permitted	_	Speedos or shorts.	
_	Earrings: plain studs/small sleepers in lobes only.	YEA	AR 5/6 STUDENTS	
			☐ Year 6 Jacket	
			☐ Year 5/6 Sports Top - For sport/P.E.	
			when children are in grade 5 and 6.	
		Oth	Other items available from uniform shop:	
_	IMMING		☐ School Bag	
Ц	One-piece swimsuit of your choice.		☐ Chair Bag (Foundation- Year 2 only)	